

NHDC Ltd. WAGE STRUCTURE

1. Workmen (IDA Pattern)						
Grade Code	Scale of Pay w.e.f. 01.09.1992	Scale of Pay w.e.f. 01.01.1997		Scale of Pay w.e.f. 01.01.2007 (rs)		
W-0			3750-2.5-5450	8700-3%-20000		
W-1	2100-40-2420-45-2870	4400-3%-8430		10500-3%-23000		
W-2	2180-45-2540-55-3090	4700-3%-9010		11000-3%-24500		
W-3	2260-55-2700-65-3350	5000-3%-9590		11500-3%-26000		
W-4	2355-70-2915-80-3795	5800-3%-10790		13500-3%-29500		
W-5	2560-80-3200-90-4460	6700-3%-12500		14000-3%-34500		
W-6	2780-110-3660-120-4860	7200-3.5%-13100		14500-3%-36000		
W-7	3200-120-4160-125-5160	7900-3.5%-13700		15000-3%-37000		
W-8	3260-125-4260-130-5560	8550-3.5%-14850		15500-3%-39500		
W-9	3350-135-4430-140-5690	9000-3.5%-15100		16000-3%-40000		
		Not Existing		16300-3%-40400		
2. SUPERVISORS						
Grade Code	CDA (w.e.f. 01.01.96)	IDA (w.e.f. 01.01.92)	IDA (w.e.f. 01.01.97)	Further Revised	Scale of Pay w.e.f. 01.01.2007 (Rs)	
S-1	-	2900-95-3565-105-5140	5600-150-8600	7900-3.5%-13700	15000-3%-37000	
S-2	5500-175-9000	3300-120-4140-135-5625	6000-160-9200	8600-3.5%-14920	15500-3%-39500	
S-3	6500-200-10500	3500-135-4580-150-6080	6400-180-10000	9300-3.5%-15590	16000-3%-40000	
Spl. Gr. (S4)	NA	NA	NA	10000-4%-16000	16300-3%-40400	
3. EXECUTIVES						
Grade Code	CDA (w.e.f. 01.01.96)	IDA (w.e.f. 01.01.92)	IDA (w.e.f. 01.01.97)	Modified Scale of Pay w.e.f. 01.01.1997	CDA (w.e.f. 01.01.2006)	IDA (W.E.F 01.01.2007)
E-1	6500-200-10500	3700-175-7025	8000-225-13400	8000-290-300-330(2)-350-360-370-390-410-420-440-460-470-480-13400		16400-3%-40500
E-2	-	4000-175-4875-200-7475	8600-250-14600	8600-330(2)-350-370-380-400-420-430-450-470-490-510-530-540-14600		20600-3%-46500
E-2 A	8000-275-13500	4500-200-5500-250-8250	10750-300-16750	10750-420-430-450-470-490(2)-530-540(3)-550(2)-16750		24900-3%-50500
E-3	10000-325-15200	5650-250-6650-275-9406	14500-350-18700	13750-550-575-600-610-620-625-685(2)-18700	15600-39100 (GP 6600)	29100-3%-54500
E-4	10000-325-15200	6600-300-9600	16000-400-20800	16000-660-685(4)-700(2)-20800	15600-39100 (GP 6600)	32900-3%-58000
E-5	12000-375-16500	7500-300-9900	17500-400-22300	17500-630-685(2)-700(4)-22300	15600-39100 (GP 7600)	36600-3%-62000
E-6	14300-400-18300	7950-300-10050	18500-450-23900	18500-700(2)-730-750-780-850-890-23900	37400-67000 (GP 8700)	43200-3%-66000
E-7	16400-450-20900	9000-300-10500	20000-475-25700	19500-750-810-845-880-910-945-960-25600	37400-67000 (GP 8900)	51300-3%-73000
E-8	18400-500-22400	9500-400-11500	20500-500-26500	20500-670(2)-850-900-950-980(2)-26500	37400-67000 (GP 10000)	51300-3%-73000
E-9	-	11500-400-13500	23750-600-28550	23750-900-950-980(2)-990-28550	37400-67000 (GP 12000)	62000-3%-80000