

**SPECIAL RECRUITMENT DRIVE TO FILL UP BACKLOG VACANCIES OF SC & ST.**

**NHDC LTD**, a premier Joint venture Company of NHPC & Govt of Madhya Pradesh engaged in development and generation of Hydropower in Madhya Pradesh, invites applications from the Indian Nationals for the following posts.

<b>Sl. No</b>	<b>Designation/Discipline</b>	<b>Minimum Qualification</b>
<b>1</b>	<b>Trainee Engineer (Electrical)</b>	Full Time regular BE / B. Tech in Electrical Engg. From Recognized Indian University / Institute approved by AICTE, with minimum 50% marks or equivalent grade. AMIE from recognized Institute are also eligible.
<b>2</b>	<b>Trainee Engineer (Mechanical)</b>	Full Time regular BE / B. Tech in Mechanical Engg. From Recognized Indian University / Institute approved by AICTE, with minimum 50% marks or equivalent grade. AMIE from recognized Institute are also eligible.
<b>3</b>	<b>Trainee Engineer (Civil / T&amp;HRD)</b>	Full Time regular BE / B. Tech in Civil Engg. From Recognized Indian University / Institute approved by AICTE, with minimum 50% marks or equivalent grade. AMIE from recognized Institute are also eligible. Preference will be given to applicants with diploma / certificate course from recognized institute in T& HRD.
<b>4</b>	<b>Trainee Officer (Finance)</b>	The Candidate must have passed ICWA/CA (Final) course.
<b>5</b>	<b>Junior Engineer (Electrical)</b>	Three years Diploma in Electrical Engineering from recognized Institute approved by AICTE, with minimum 50% marks or equivalent grade.

**Number of Posts proposed to be filled up:**

<b>Designation/Discipline</b>	<b>Proposed No. of posts</b>		
	<b>SC</b>	<b>ST</b>	<b>TOTAL</b>
<b>TE (Electrical)</b>	1	1	2
<b>TE (Mechanical)</b>	1	1	2
<b>TE (Civil/T&amp;HRD)</b>	-	1	1
<b>TO (Finance)</b>	1	1	2
<b>Junior Engineer (Electrical)</b>	1	1	2
<b>TOTAL</b>	<b>4</b>	<b>5</b>	<b>9</b>

**Age Limit:**

Upper age limit for all above posts is 35 years as on 01.01.2009 (Including 5 years relaxation as per rules)

**COMPENSATION PACKAGE:**

Designation/Discipline	Grade code	Pay Scale (Rs.)
TE (Electrical)	E-2	8600-14600 (IDA)
TE (Mechanical)	E-2	8600-14600 (IDA)
TE (Civil/T&HRD)	E-2	8600-14600 (IDA)
TO (Finance)	E-2	8600-14600 (IDA)
Junior Engineer (Electrical)	S-1	7900 - 3.5% - 13700 (IDA)

Pay scales indicated above are due for revision with effect from 01.01.2007. In addition to basic pay, IDA, accommodation at Projects on nominal rent / HRA / Leased Accommodation, CCA, Conveyance expenditure, LTC, Leave encashment, medical reimbursement, Group Insurance, and other perks as applicable from time to time will be allowed as per Corporation rules.

The selected candidates for the posts of Trainee Engineer / Trainee Officer, on successful completion of the one year training period, will be placed as Engineer / Officer in the Pay scale of Rs. 10750-16750 (IDA) (E-2A) with probation period of one year.

**SERVICE AGREEMENT BOND for Trainee Engineer / Trainee Officer:**

The Selected candidates of SC / ST will be required to execute a service agreement bond of Rs. 1.25 lacs to successfully complete a minimum period of four years of service in the corporation including the period spent on training

**GENERAL INFORMATION:**

1. Only Indian Nationals are eligible to apply
2. Before applying, the candidate should ensure that he /she fulfills the eligibility and other norms mentioned in this advertisement.
3. All qualifications should be full time regular courses from a recognized Indian University / Institute approved by AICTE, except AMIE. Wherever CGPA or letter grade in a Degree is awarded, it's equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
4. Candidature of the applicant is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any Information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

5. Numbers of vacancies are tentative and posts will be filled up upon review of requirements.
6. Management reserves the right to relax the eligibility criteria in case of deserving candidates. The Corporation also reserves the right to consider the candidates for the post one step lower to the notified post, as per the actual experience and potential of the candidates and our requirement.
7. Selection for posts will be based on Written test and/ or interview, which is likely to held at Bhopal. Out station candidates appearing for Written test and/ or interview shall be reimbursed single to and fro 2<sup>nd</sup> class rail / ordinary bus fare by the shortest route limited to the nearest examination center / interview center to the mailing address mentioned in their application form on production of proof.
8. Candidates working in Govt / Quasi Govt. organization / Public Sector Undertaking must send their applications through proper channel or should produce "No Objection Certificate" issued by the competent authority at the time of interview. Otherwise they will not be interviewed.
9. The Corporation reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria and mere eligibility will not entitle any candidate for being called for interview or selection. The Corporation reserves the right not to fill any or all posts or to cancel / modify / restrict / curtail / enlarge or alter recruitment process, without issuing any further notice or assigning any reason there of.
10. Candidates selected can be posted in any of its Projects /Units /Corporate office etc through out India.
11. Canvassing or otherwise influencing the selection process will render the candidature invalid.
12. Legal jurisdiction will be Bhopal in case of any dispute.
13. Additional age relaxation for SC/ST person with disability, Ex Serviceman and J&K migrants (i.e. domiciled at J&K during the period from 01.01.1980 to 31-12-1989) candidates will be as per the Directives of Govt. of India. Other thing being equal, preference will be given to such reserved category persons who are also displaced person affected by NHDC projects. Candidates belonging to the above category must enclose a prescribed Certificate obtained from the Competent Authority.
14. Application with incomplete / wrong particulars or not in the prescribed format will not be considered.
15. Internal candidates having requisite qualification are eligible to apply.

## **HOW TO APPLY:**

Application in duplicate should be typed on A4 paper as per format F-HR-01:01/00 available on our website. Completed applications in duplicate along with the attested copies of certificates in support of qualification, experience, age, Caste / PH and others as per applicability, with two recent passport size photographs duly signed and affixed at right upper corner of application should be sent in an envelope SUPERSCRIBING Name of the post applied for and **Advt No. NHDC/HR/RECT-I/2009 to SENIOR MANAGER (HR)-Rectt., NARMADA HYDROELECTRIC DEVELOPMENT CORPORATION LTD, NHDC PARISAR, SHAMLA HILLS, BHOPAL (M.P) 462013 latest by 6<sup>th</sup> March 2009.** Application received after the last date will not be entertained.

Visit us at our website: <http://www.nhdcindia.com>